

## **Building Equitable and Inclusive Food Systems at UC Berkeley Workshop Agenda**

This workshop is supported by a grant from the [UC Berkeley Equity, Inclusion, and Diversity Innovation Grant Program](#) and intended specifically for the members and leadership of UC Berkeley units doing work related to food and/or issues of equity and inclusion on campus. We are aiming for a diverse group of participants, including faculty, staff, executive administration, and graduate and undergraduate students. Equity and inclusion issues have not yet been explicitly addressed within food and agriculture programs on campus, though exclusionary practices have persisted for many years. The goal of this workshop is to address these issues head on and develop tools that can be applied in our daily work. In this way, we are directly addressing [the UC Berkeley initiative to improve campus climate](#).

UC Berkeley is experiencing an unprecedented surge of interest in food and agriculture, as reflected by its academic research and educational programming, student-led initiatives, changes in campus operations and student services, and community outreach activities—what we are collectively calling the campus “foodscape.” This dynamic foodscape presents a strategic opportunity to address the need to transform our campus climate, and to fully integrate and implement diversity, equity, and inclusion throughout Berkeley’s food-related programs, capacity building, and campaigns.

### **DAY ONE: Thursday, November 19, 2015**

[9:00] Coffee/Tea and Morning Snacks

[9:10] Welcome and Short Framing of Workshop

[9:15] Introductions

[9:30] Framing 1: What are diversity, equity, and inclusion really? How do we move from theory to practice?

[10:00] Framing 2: What are “Food Systems” and “Food Movements”?

[10:45] Biobreak

[10:55] Digging Deep: Where are we situated in food systems, and the UC Berkeley foodscape? How have we prioritized diversity? Inclusion? Equity? (Me, and my organization)

[11:45] Working Lunch: Discuss the UC Berkeley foodscape we would like to create

[12:15] Report back from lunch conversation

[12:30] Personal Reflection: Start – Stop – Continue

[12:45] Wrap Up: Where are you?

### **GOALS FOR DAY ONE:**

- Clear awareness of definitions of: food system, food movement, diversity, equity, and inclusion
- Reflection on whether we are prioritizing inclusion, diversity, and equity in our own work

- Stronger connections among ourselves, and more synergy between units
- Transparency in our process

**DAY TWO: Tuesday, December 8, 2015**

[9:00] Coffee/Tea and Morning Snacks

[9:10] Welcome and Short Framing of Day Two

[9:15] Report Back From Day One: Continue/Stop/Start/Tools Exercise

[9:30] In-depth Introductions and Identifying Challenges

[10:30] Biobreak

[10:35] Creating Solutions: Case Studies

[11:45] Report Back from Case Studies

[12:00] Working Lunch: Tools and Take Homes

[12:45] Wrap Up: Pledges and Thanks

**GOALS FOR DAY TWO:**

- Foster connections between workshop members
- Identify barriers to building equitable and inclusive food systems on campus
- Practice coming up with solutions to these barriers
- Identify and create tangible tools and strategies
- Make pledges to bring tools back to communities
- Share visions of what an equitable and inclusive foodscape might look like